

## M B GARMENTS (INDIA) PVT. LTD.

### **ANTI DISCRIMINATION POLICY**

MB GARMENTS (INDIA) PVT LTD commit to provide an environment free of discrimination and harassment, where all individuals are treated with respect and dignity, can contribute fully and have equal opportunities.

### **RESPECT DIFFERENCES**



#### **AGAINST DISCRIMINATION**

Disabilities, Nationality, Gender, Language, Religion, Belief, Marital Status, Age, Sexual Orientation, Ethnic Origin, Social Origin or any other status;

Under the Human Rights every person has the right to be free from harassment and discrimination. Harassment and discrimination will not be tolerated, condoned or ignored by us. If a claim of harassment or discrimination is proven, disciplinary measures will be applied, up to end including termination of employment.

We commit to a comprehensive strategy to address harassment and discrimination, including:

- Providing training and education to make sure everyone knows their rights and responsibilities.
- Providing an effective and fair complaints procedure.
- Promoting appropriate standards of conduct at all times.

The policy will be reviewed periodically for suitability and understood throughout the organization.

Approved by: Director

Signature:

A handwritten signature in blue ink, appearing to read "Immed".



Date: 10.04.2017