

## CHILD LABOUR POLICY

MB GARMENTS (INDIA) PVT. LTD. does not employ any persons below the age of eighteen years at the workplace.

The organization prohibits the use of child labour and forced or compulsory labour. No employee is made to work against his/her will or work as bonded/forced labor, or subject to corporal punishment or coercion of any type related to work.



The policy is publicly available throughout the organization and clearly communicated to interested parties in a manner in which it can be understood through induction programs and policy manual.

The implementation of the policy is the responsibility of the Management Representative, who do not permit minor to enter the factory as workers. There is zero tolerance policy towards its breach, employment contracts and other records, documenting all relevant details of the employees, including age, are maintained and open to verification by any authorized personnel or relevant statutory body.

The policy will be reviewed once in a year and assessment is conducted throughout the organization.

Approved by: Managing Director

Signature:



Date: 10.04.2017