

## **MB GARMENTS (INDIA) PVT LTD.**

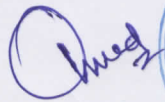
### **RIGHT TO COLLECTIVE BARGAINING POLICY**

We support freedom of association and collective bargaining as part of our commitment to support the fair and equitable treatment of workplace workers. We see worker freedom to join unions or worker organisations and collective bargaining as basic building blocks for healthy employer-worker relations. We support the exercise of freedom of association and the right to collective bargaining as detailed in The Ethical Trading Initiative (ETI) Base Code and as set out below:

- Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively.
- The employer adopts an open attitude towards the activities of trade unions and their organisational activities.
- Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace.
- Where the right to freedom of association and collective bargaining is restricted under law, the employer facilitates, and does not hinder, the development of parallel means for independent and free association and bargaining

Approved by: Director

Signature:



Date: 10.04.2017