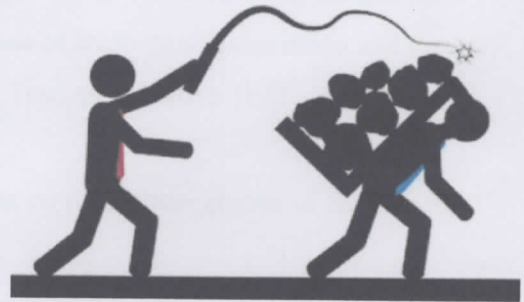


FORCED LABOUR POLICY

MB GARMENTS (INDIA) PVT LTD. is committed to will not engage in or support the use of forced labor, nor will its personnel be required to lodge 'deposits' or identity papers upon commencing employment with the organization.

We do not support any sort of forced / compulsory labour in our organization under any circumstances.

We train all Managers to understand types of forced labour, bonded labour and captive labour. Moreover, all employees are made aware of the code of conduct in respective cases.



We highlight fully the terms and conditions of employment prior to recruitment, and at the end of the Induction Program wherever applicable.

We ensure that employees are free to leave at the end of normal working time.

The policy will be reviewed once in a year for suitability and understood throughout the organization.

Approved by: **Managing Director**

Date: 10.04.2017

Signature:

A handwritten signature in blue ink, appearing to be 'Anurag', written over a circular blue stamp.

